

CORPORATE SOCIAL RESPONSIBILITY

Axiom is committed to carrying out its business activities the right way to achieve a better outcome for our clients, employees and wider third party stakeholders. Our Corporate Social Responsibility policy is based on four pillars; Health & Safety, Environment, People, and Charity & Community, which all help to shape a better environment and business.

Health & Safety

The Directors of Axiom recognise that the Company has primary responsibility for the health, safety and welfare at work of all its employees, whether they be on Company premises, or undertaking Company business elsewhere. This responsibility extends to a duty of care to cover other persons not employed by the Company, but on Company premises or carrying out the Company's business.

The Company undertakes to conduct its business in such a way as to ensure that all reasonably practicable steps are taken to minimise risk to customers, clients and the general public.

The Company will comply with all statutory requirements under the Health and Safety at Work Act 1974 and any subsequent legislation that may be introduced by Parliament from time to time and any other relevant legislation in respect of Company business.

Further details can be found within our Health and Safety Policy.

Environment

Axiom is committed to minimising and mitigating the impact of its activities on the environment by: minimising waste, minimising toxic emissions, actively promoting recycling, promote a product range to minimise the environmental impact on production and distribution and meet all environmental legislations that relates to the Company.

Further details can be found within our Environmental Policy and Management System.

People

Axiom is an Equal Opportunities employer. The Company sets high standards and expectations for our employees to act ethically, professionally and with integrity. We will provide opportunities for learning and development to ensure the advancement of our workforce.

It supports unequivocally the principle of Equal Opportunities in employment and opposes all forms of unlawful or unfair discrimination on the grounds of colour, race, nationality, ethnic origin, religion, sex, marital status, sexual orientation, age or disability and aims to follow guidelines as recommended by the Equal Opportunities Commission and the Commission for Racial Equality.

Further details can be found within our Equal Opportunities Policy.

Charity & Community

Axiom aim to give something back to the community in which we work. Our people continuously contribute to resourceful and generous initiatives to raise money for their chosen charities. We encourage all of our people to get involved in these initiatives and raise money for the charities that are close to their heart. Below are some of the initiatives we get involved in.

Axiom was involved in Projekt 42 on a pro-bono basis. Projekt 42 is a not-for-profit gym and wellness centre proposed for Leith, Edinburgh, focusing on strengthening the connection between mental health and physical fitness, and assisting those most in need. Axiom provided project management and quantity surveying services on the project.

Each year, Axiom enter a team to rise to the Buccleuch Challenge, which is a six hour non-stop adventure race which includes biking, running, orienteering and secret activities. Each year the Buccleuch Challenge chooses a charity to support.

Additionally, Axiom undertakes other charity and community activities, including; pro-bono lecturing at Edinburgh Napier University School of the Built Environment; pro-bono advisor to the Built Environment Advisory Group at Edinburgh Napier University School of the Built Environment, summer work placements; charity running events and, sponsorship of university course prizes for both Edinburgh Napier and Glasgow Caledonian.

Axiom also contributes to a charity of our choice at Christmas time (most recently The Marie Trust, Glasgow).