

HEALTH AND SAFETY POLICY

The Directors of Axiom recognise that the Company has primary responsibility for the health, safety and welfare at work of all its employees, whether they be on company premises, or undertaking company business elsewhere. This responsibility extends to a duty of care to cover other persons not employed by the company, but on company premises or carrying out the Company's business.

The Company undertakes to conduct its business in such a way as to ensure that all reasonably practicable steps are taken to minimise risk to customers, clients and the general public.

The Company will comply with all statutory requirements under the Health and Safety at Work Act 1974 and any subsequent legislation that may be introduced by Parliament from time to time and any other relevant legislation in respect of company business.

The Company will, so far as is reasonably practicable:

1. Provide and maintain a safe place of work and proper access to and from that place of work, supported by high standards of housekeeping.
2. Instigate, provide and maintain safe and proper methods and systems of work to minimise risk to health and welfare.
3. Employ persons who are competent in the work for which they are engaged, and not a danger to themselves or to others.
4. Provide such information, instruction, training, re-training and supervision as necessary to promote the health, safety and welfare at work of employees.
5. Provide and maintain equipment and proper tools with which to work.
6. Ensure safety and minimisation of risks to health, in connection with the use, handling, storage and transport of articles and substances.
7. Ensure that all employees are aware of the company attitude to safety and safety rules.
8. Provide and maintain a working environment with minimum risks to health and which is adequate with regard to facilities and arrangements for health and welfare.

It is recognised that all employees have a responsibility while at work to:

- Take reasonable care for the safety, health and welfare of themselves and any other person who may be affected by their acts or omissions at work.
- Comply with any duty or requirement imposed or laid down by the Company whether statutory or not, in the interest of Safety, Health and Welfare.
- Refrain from wilful misuse, interference or removal of anything provided in the interest of Health, Safety and Welfare and any action that might endanger themselves or others.
- Ensure that all necessary safety precautions are taken and that the necessary safety instructions are given, in relation to each person's level of authority.

Signature: _____



Name: _____

Gary Logue

Date: _____

12 August 2024